

C2AE Announces Retirement of Chairman and CEO, Raymond Tadgerson

LANSING, MI – January 27, 2010 – C2AE announced today that current Chairman and CEO, Raymond Tadgerson is retiring after 39 + years with the firm. He will remain with the firm in a reduced capacity, serving as Director of Marketing and Business Development.

Tadgerson began his career with the firm, then Capital Consultants, Inc., in 1970 as a draftsman while a student and began full-time in 1973 after graduating from Michigan State University with a Bachelor's degree in Civil Engineering. In 1978 he obtained his Master's degree in Civil/Sanitary Engineering with a minor in Management.

He worked closely with several Michigan communities, serving as Project Engineer, Project Manager and as Manager of Operations. In 1989 he was promoted to President and Chairman/CEO/President in 1990.

Under Tadgerson's leadership, the firm has grown steadily over the past 20 years by adding new services, opening additional offices, and merging with Grand-Rapids based architecture firm DesignWorks A/E in 2005. In 2007, the firm changed its name and began doing business as C2AE. Throughout his 40-year career, Ray has received numerous awards and recognition for his community involvement and technical achievements, including:

- 2000 Pacesetter of the Year Award from the Public Relations Society of America, Central Michigan Chapter, for his efforts as Project Manager/Director of the Blue Ribbon Committee to Retain General Motors in Lansing. He drafted a schematic plan showing GM how to build the Grand River Plant on the existing Plant One site and later helped GM locate the Lansing Delta Plant in Delta Township.
- 1998 Greater Lansing Business Monthly Entrepreneur of the Year Award for the Construction Industry.
- 1996 MSPE Grand Valley Chapter Engineer of the Year. He was recognized partly for his role in assisting the City of Lansing with locating Oldsmobile Park in downtown Lansing.
- 1995 Lansing Regional Chamber of Commerce Small Business Advocate of the Year.

Originally from the Upper Peninsula (Sault Ste. Marie), Ray now resides in DeWitt with his wife Dianne. He has two sons, and four grandchildren.

"I have been planning this for some time and believe now is the time for me to make this move. The firm has enjoyed great success and is well positioned for the future", stated Tadgerson. "C2AE has continued to grow by bringing in new clients, adding new talented staff, and meeting and exceeding our strategic and financial goals", continued Tadgerson.

Assuming the Chairman and CEO role is current President and Chief Operations Officer, William (Bill) J. Kimble. These changes will take place simultaneously, effective March 1, 2010.

Kimble has been with the firm for 20 years, starting in December 1990 shortly after graduating from Wayne State University with a Bachelor's degree in Civil Engineering with a concentration in Water/Wastewater Engineering. Kimble also completed the Engineering 3-2 program at Kalamazoo College in 1988, where he received a Bachelor of Arts degree in Physics.

Shortly after starting with the firm, Bill was assigned as the lead designer for the City of Lansing's Combined Sewer Overflow (CSO) sewer separation project, and also served as Project Manager for many other communities.

Kimble was promoted several times in the past 10 years, initially as the Director of Operations for the West Michigan (Grand Rapids) office in 2000, where he was responsible for the civil, building services and construction engineering staff, as well as planning and administration, client relations, business development, and client project management.

In 2005, Bill was named Chief Operating Officer, overseeing the firm's project staffing, operating standards, and staff training & development, while also serving as the Director of the civil, transportation, and construction administration staff, and Operations management of the firm. In 2007, Kimble was promoted to President.

Tadgerson states, "Bill has demonstrated he has the leadership skills, knowledge and business acumen to meet the challenges the firm will face in the coming years. He has a long history of successes for the firm and his 20 years of experience will serve him and the firm well."

About C2AE

C2AE is a growing firm that has been providing architectural, engineering, surveying, construction oversight, and other award-winning design services for more than 43 years. Over 100 employees strong, C2AE serves a wide variety of clients, including governmental, K-12 and post-secondary education, health care, transportation, and municipal infrastructure. For more information, visit www.c2ae.com or call 866.454.3923 to see the difference in C2AE – "It's The People!"

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